| Subject | Statute | Regulations |
|-------------------------------------|--|--------------------|
| Discrimination on the basis of age. | The Age Discrimination Act (42 U.S.C. 6101 et seq.). | 45 CFR part 90. |

(Authority: 20 U.S.C. 1221e-3 and 3474)

PROJECT STAFF

§75.511 Waiver of requirement for a full-time project director.

- (a) If regulations under a program require a full-time project director, the Secretary may waive that requirement under the following conditions:
- (1) The project will not be adversely affected by the waiver.
- (2)(i) The project director is needed to coordinate two or more related projects; or
- (ii) The project director must teach a minimum number of hours to retain faculty status.
- (b) The waiver either permits the grantee:
- (1) To use a part-time project director: or
 - (2) Not to use any project director.
- (c)(1) An applicant or a grantee may request the waiver.
- (2) The request must be in writing and must demonstrate that a waiver is appropriate under this section.
- (3) The Secretary gives the waiver in writing. The waiver is effective on the date the Secretary signs the waiver.

(Authority: 20 U.S.C. 1221e-3 and 3474)

CROSS REFERENCE: See $34\ \text{CFR}\ 74.25$, Revision of budget and program plans; and $34\ \text{CFR}\ 80.30$, Changes.

§ 75.515 Use of consultants.

- (a) Subject to Federal statutes and regulations, a grantee shall use its general policies and practices when it hires, uses, and pays a consultant as part of the project staff.
- (b) The grantee may not use its grant to pay a consultant unless:
- (1) There is a need in the project for the services of that consultant; and
- (2) The grantee cannot meet that need by using an employee rather than a consultant.

(Authority: 20 U.S.C. 1221e-3 and 3474)

§ 75.516 Compensation of consultants employees of institutions of higher education.

If an institution of higher education receives a grant for research or for educational services, it may pay a consultant's fee to one of its employees only in unusual circumstances and only if:

- (a) The work performed by the consultant is in addition to his or her regular departmental load; and
- (b)(1) The consultation is across departmental lines; or
- (2) The consultation involves a separate or remote operation.

(Authority: 20 U.S.C. 1221e-3 and 3474)

§ 75.517 Changes in key staff members.

A grantee shall comply with 34 CFR 74.25(c)(2) concerning replacement or lesser involvement of any key project staff, whether or not the grant is for research.

(Authority: 20 U.S.C. 1221e-3 and 3474)

[45 FR 22497, Apr. 3, 1980, as amended at 64 FR 50391, Sept. 16, 1999]

§75.519 Dual compensation of staff.

A grantee may not use its grantee to pay a project staff member for time or work for which that staff member is compensated from some other source of funds.

(Authority: 20 U.S.C. 1221e-3 and 3474)

CONFLICT OF INTEREST

§ 75.524 Conflict of interest: Purpose of § 75.525.

- (a) The conflict of interest regulations of the Department that apply to a grant are in §75.525.
- (b) These conflict of interest regulations do not apply to a "government" as defined in 34 CFR 80.3.
- (c) The regulations in §75.525 do not apply to a grantee's procurement contracts. The conflict of interest regulations that cover those procurement contracts are in 34 CFR part 74.

(Authority: 20 U.S.C. 1221e-3 and 3474)

[45 FR 22497, Apr. 3, 1980, as amended at 64 FR 50391, Sept. 16, 1999]